



## Exploring/STEM Scouts Project Lead

### Job Description

Since 1910, Scouting has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. The Boy Scouts of America believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Exploring is the career-education program of the Boy Scouts of America, providing real-life career experiences and leadership opportunities for young men and women from 6th grade through age 20.

STEM Scouts is a program of the Boy Scouts of America, aiming to deliver Scouting through lab experiences based in the fields of science, technology, engineering, and mathematics.

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits and advancement.

This is an entry-level position.

**The Exploring/STEM Scouts Project Lead selected will:**

- Develop a list of potential partners for establishing new programs.
- Organize new Exploring/STEM Programs.
- Be responsible for expanding the number of specific career-focused clubs and posts sponsored by businesses, educational organizations, government agencies, and community-based organizations.
- Achieve progress towards specific goals and objectives which include: program development through collaborative relationships, volunteer recruitment and training, fundraising, membership recruitment and retention.
- Be responsible for maintaining and growing relationships with school districts, private schools, and other educational institutions in the service area.
- Develop and manage a volunteer committee comprised of community and business leaders to identify, recruit, train, guide and inspire other community and business leaders to become involved in youth programs.
- Responsible for helping to secure and increase funding in support of Exploring/STEM Scouts program. Specifically, responsible for reporting efforts in support of the EITC program including progress reports and letters of support. Encourage new businesses to contribute to Scouting through the EITC program.
- Ensure that all program sites are served through volunteers, regular leader meetings, training events and activities.
- Collaborate with adult volunteers and oversee achievement of training for their respective role.
- Be a good role model and recognize the importance of working relationships with other professionals and volunteers. The executive must have good communication skills and be able to explain the program's goals and objectives to the public.
- Provide quality service through timely communication, regular meetings, training events and activities.
- Have a willingness and ability to devote long and irregular hours to achieve council objectives.

**Desired Skills:**

- Successful sales background is highly desired
- Non-profit experience is a plus.
- Must be comfortable with communicating with others one-on-one and in small groups.
- Excellent people skills, enthusiastic, punctual, responsible and creative.
- Self-motivated individual with solid time management skills and strong organizational skills in management, budgeting, and planning.
- Committed to personal and professional productivity, while maintaining high ethical and professional working standards.

**Requirements:**

- Must be willing to accept and meet the Boy Scout of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Bachelor's degree from an accredited college or university (transcript with the date degree conferred stated is required for employment).
- 21 years of age or older.
- Ability to work varied hours when necessary, some evening activities and weekend work is required to achieve positive objectives.
- Ability to travel for training at least once a year for up to one week. Trainings are often times held out of state.
- Be licensed and insured to drive a motor vehicle and have reliable transportation.
- A background working with youth is helpful but not required for employment.
- Offers for employment are subject to criminal, reference and motor vehicle background checks.

**Compensation:**

The New Birth of Freedom Council, Boy Scouts of America is an equal opportunity employer. In addition to offering a competitive salary of \$36,000, the New Birth of Freedom Council offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a 403B Matched Savings Plan, plus compensation for authorized and approved business-related expenses to include phone and mileage reimbursement. We also offer generous vacation policy and eleven holiday observances.

**How to apply:**

Qualified candidates must submit cover letter and resume with salary history to Chris Styers. Only the most qualified candidates will be contacted.