



COURSES FOR ALL SCOUTING LEADERS

Scouting America
New Birth of Freedom Council

2025

COURSE CATALOG

Saturday, March 22, 2025

8:00 A.M. – 4:00 P.M.

Lower Dauphin Middle School
251 Quarry Road, Hummelstown, Pennsylvania

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**CLASSES OPEN TO YOUTH ON
PAGES 16, 17, 18, & 21.**

**Online registration now open at
<http://tinyurl.com/university2025>**

**Instructors wanted!
Sign up to instruct a class at
<http://tinyurl.com/instruct25>**

WEAR YOUR UNIFORM

GENERAL INFORMATION

The “*University of Scouting*” is a supplemental training opportunity for all adult Scout leaders. It is the only time during the year where you can find, all in one place, the widest variety of training opportunities in all program areas. Whether you are new to the program or a veteran of many years, the University provides interesting courses in *Cub Scouting, Scouts BSA, Venturing, and Commissioner Service*.

The *College of Cub Scouting* provides a wide variety of courses from working with Cub Scout aged youth to pack administration to planning for an outdoor program, all focused on meeting Scouting goals while having fun as a pack or den.

The *College of Scouts BSA* provides an exciting variety of troop, patrol, and outdoor planning supplemental courses to help manage the challenges of a great troop experience.

The *College of Adventure Scouting* is an interesting combination of courses for those who wish to learn more about Scouting’s “senior” programs such as Venturing, and resources and information on a variety of adventure and high adventure activities.

The *College of General Programs* offers many “general studies courses” that cut across all the programs. Just about everything from aquatics and international Scouting to using technology and district operations can be found in the General Programs.

The *College of Commissioner Science* is a full day of learning with opportunities to earn the recognition of a Bachelors, Masters, or Doctorate in Commissioner Science. You will be getting the most up to date information on ways to improve your service to your units. These informative classes are packed with material you can use on your next unit contact and are presented by faculty who are highly experienced and trained, dedicated, and are enthusiastic.

All these opportunities are available at the University for learning how to better serve our young people and better work with our fellow leaders!

Faculty

2025 University of Scouting Provost: Mike Hassell (mw.hass@comcast.net)
Chancellor of Midway and Dining: Michael Rohrbaugh (gordonnut17349@yahoo.com)

College of Cub Scouting Dean: Pam Nery (pmnery@gmail.com)
College of Scouts BSA Dean: Andrew Clark (andrew@theclarkzoo.com)
College of Adventure Scouting Dean: Carlos Inacio Jr. (cinaciojr@gmail.com)
College of General Programs Dean: Richard Burdette (asbreb@yahoo.com)
College of Commissioner Science Dean: Douglas Zook (djzook@comcast.net)

Online Registration – Online registration is open at <https://nbf.tentaroo.com>, and will close at midnight Sunday, March 16, 2025.

There are four registration categories for the University of Scouting:

- Student attendees taking classes. Fee \$25.00
- Instructors and Staff taking classes. Fee \$20.00
- Instructors and Staff not taking classes. Fee \$15.00
- Youth taking classes offered to youth. Fee \$15.00

Pre-Registration is important – The anticipated attendance requires advance scheduling. To ensure the best possibility of attending your desired courses, early registration is essential. Some classes sell out.

Onsite Registration/Walk-ins – Registration will reopen at 8:00am onsite at Lower Dauphin Middle School. Those registering onsite will be charged the full \$35.00 registration fee for adults and \$25 for youth and will receive course assignments based on availability of space in the classes. Classes will be assigned on a first come, first served, basis until classes are full. Due to time constraints, those registering onsite may be unable to complete registration in time to attend a course scheduled for the first period. For these reasons, **ONSITE REGISTRATION THE MORNING OF THE UNIVERSITY IS HIGHLY DISCOURAGED!** Save \$10.00 by pre-registering by February 28, 2025.

Included with Registration – The per person registration fee includes attendance at six University of Scouting courses, a patch, morning refreshments, lunch, and certificate if earned.

Opening Assembly – At 8:40am in the cafeteria, our opening assembly will be conducted for all participants. Short welcoming and inspirational messages, pertinent information, and other last-minute details will be available in the morning assembly.

Class Schedules, Patches, Diplomas, and Certificates – An information packet for preregistered participants must be picked up at the Registration Area when you arrive. In this information packet you will find a personalized class schedule (including room

assignments), a school map, and the 2025 University of Scouting patch; and if earned your degree or diploma, and rocker.

Certifications and Credit for BSA Classes – Certifications and credit for official BSA training courses will be handled by the instructors of those courses.

College Deans and University Staff/Instructors - All Instructors and University Staff must check in with the appropriate College Dean in his assigned room to receive an Instructor Package and copies of your handouts for your class(es). There is an instructor meeting in each of the college deans' offices at 8:00am for all instructors of that college, or predominately of that college if instructing in more than one college.

Lunch is included – Lunch will be available in the school cafeteria during the Lunch Period at noon for all participants and staff. Please order your lunch when registering. Choices are Ham & Cheese, Turkey & Cheese, or All-Cheese. Feel free to bring a snack or an alternative lunch if you desire. Lunch will include a university-wide speaker.

Schedule – A personal schedule specific to each participant will be provided at check-in for pre-registered attendees and after onsite registration for those registering onsite.

8:00am to 8:35am - Check-in/Onsite Registration – Main Lobby

8:40am to 8:55am - Opening Assembly – Cafeteria

9:00am-11:55am – Morning Courses

12:00pm-1:00pm - Lunch – Cafeteria

1:00pm to 3:55pm – Afternoon Courses



**Check out our exhibitors on the
Midway in the lobby.**

**They have come to see you for some
great Scouting opportunities!**

**The Midway will be open until
2:00pm.**

THE DEGREE PROCESS

General Degree Guidelines

A Scouter who attends the University of Scouting is strongly encouraged to pursue a degree. You may take courses from any college at any level. To attain a degree in the colleges of Cub Scouting, Scouts BSA, or Adventure Scouting; the requirements outlined below must be met. No degrees are conferred by the College of General Programs. The College of Commissioner Science has a specialized degree program for commissioners.

The course levels (*Level 100, Level 200, etc.*) of all Colleges are shown to identify the complexity of the course. Generally, we recommend that students take Level 100 courses before Level 200 courses and Level 200 courses before Level 300 courses, because courses are logically more sophisticated, progressive and/or specialized as the level increases. However, we leave it to each Scouter to determine what courses to take at any level. Coursework may not be credited towards more than one degree at the same time.

Bachelors Degree: To earn a Bachelors degree in a college, do all the following:

- Complete six courses at any course level
- At least three of these courses *must* be 3-digit courses in the college from which the degree is sought (Cub Scouting, Scouts BSA, Adventure Scouting).
- The remaining three courses may be from any College (including the College of General Programs). Multi-hour courses count for more than one remaining class.

Masters Degree: To earn a Masters degree in a college, do all the following:

- Hold a Bachelors degree in that same college.
- Complete six additional courses (*for a total of 12 courses*) at any course level.
- All six of these additional courses must be different from those completed for the Bachelors Degree.
- At least three of these additional courses *must* be 3-digit courses in the same college as the Bachelors degree.
- The remaining three courses may be from any college (including the College of General Programs). Multi-hour courses count for more than one remaining class.

Doctorate Degree: To earn a Doctorate degree in a college, do all the following:

- Hold a Masters degree in that same college.
- Complete six additional courses (for a total of 18 courses) at any course level. All six of these additional courses must be different from those completed for the Bachelors and Masters degrees.
- At least three of these additional courses must be 3-digit courses in the same college as the Bachelors and Masters degrees.
- The remaining three courses may be from any college (including the College of General Programs). Multi-hour courses count for more than one remaining class.
- Serve in a teaching role in the College at the discretion of the dean of that college.

Diploma: To earn a diploma at the University, do all of the following:

- Be a registered Scout or Venturer
- Complete six classes open to youth in any College. (Multi-hour courses such as Introduction to Leadership Skills for Troops count as more than one class towards the diploma.)

TRACKS

Not sure what courses are right for you in your role in Scouting? We are here to help! Register for one of the tracks, and we will place you in the best courses for your role. You will also complete your degree when you select two additional electives of your choosing.

Den Leader Track (Qualifies for Degree in College of Cub Scouting with 2 electives)

- 9am – CUB 110: Den & Pack Ceremonies
- 10am – CUB 305: Addressing Youth Behavior in Den and Pack
- 11am – CUB 325: Den Leadership and Program Planning Principles
- 1pm – GEN 132: Using Scoutbook

Pack Committee Track (Qualifies for Degree in College of Cub Scouting with 2 electives)

- 9am – CUB 104: Recruiting Cub Scouts and Leaders
- 10am – CUB 212: Keeping the Promise All Summer Long
- 11am – CUB 308: Pack Leadership and Program Planning Principles
- 1pm – GEN 101: Unit Fundraising Best Practices

Cubmaster Track (Qualifies for Degree in College of Cub Scouting with 2 electives)

- 9am – CUB 110: Den & Pack Ceremonies
- 10am – CUB 137: Showmanship & Pizzazz
- 11am – CUB 308: Pack Leadership and Program Planning Principles
- 1pm – CUB 301: Pack Meetings – Fun with a Purpose

Troop Committee Track (Qualifies for Degree in College of Scouts BSA with 2 electives)

- 9am – SCT 104: The Troop Committee
- 10am – SCT 109: Effective Boards of Review
- 11am – SCT 213: Troop Calendar Planning
- 1pm – GEN 101: Unit Fundraising Best Practices

Troop Advancement Track (Qualifies for Degree in College of Scouts BSA with 2 electives)

- 9am – SCT 102: Road to First Class
- 10am – SCT 109: Effective Boards of Review
- 11am – SCT 110: Courts of Honor
- 1pm – GEN 208: Adult Recognition

Scoutmaster / ASM Track (Qualifies for Degree in College of Scouts BSA with 2 electives)

- 9am – SCT 101: New and Future Scoutmasters
- 10am – SCT 107: The Scoutmaster Minute
- 11am – SCT 108: The Scoutmaster Conference
- 1pm – SCT 201: Youth Led Troops

COLLEGE OF CUB SCOUTING

2025 University of Scouting



COURSE LISTINGS

100-level courses in the College of Cub Scouting are fundamental courses addressing the nature of the Cub Scout and the den and pack programs. These courses provide information useful to all Cub Scout leaders regardless of experience.

200-level courses address more specialized topics providing guidance and context for Cubmasters and Committee Members as well as Den Leaders, and expound further on topics initially addressed in 100-level courses.

300-level courses concern management of the pack program to meet Cub Scout objectives, and the evolution of Cub Scouting principles.

The levels are not intended to literally correspond to a registrant's year of attendance in the College of Cub Scouting, but rather to provide general guidance as to likely interest based on a Cub Scouter's current position and level of experience.

For all Cub Scouters new to the College of Cub Scouting, we strongly recommend you consider taking one of the Cub Scouting tracks in your first year. This will give you an excellent working knowledge of not only the Cub Scout program but also working with Cub Scout-age youth.

LEVEL 100 COURSES

CUB 104	Recruiting Cub Scouts and Leaders	Recruiting Cub Scouts and Leaders is vital to growing your pack, not just in numbers but also in the quality and diversity of your program. Yet recruiting is more challenging than ever before, as families have so many worthwhile activity options available to them in addition to Scouting. Learn useful recruiting ideas and techniques and learn how to plan and execute successful recruiting events, including your sign-up night. We will also discuss how to find potential leadership talent within your pack, and how best to approach potential volunteers.
CUB 109	Increasing Family Involvement	Cub Scouting is a family program, but sometimes it's hard to know how to get families to be more involved. We'll share some ideas on how to delegate, and get more families to take an active role in your pack. Learn how to recognize the efforts of those individuals who volunteer.

CUB 110	Den & Pack Ceremonies	Cub Scouting is all about the fun and memories. Ceremonies are a large part of Scouting and making those memories happen. They can be as big and grand to as small as you want. We will learn some new creative ideas for ceremonies, staging your ceremonies, and cover the who, what, were and whys for ceremonies.
CUB 137	Showmanship and Pizzazz	Cub Scout leaders soon realize that holding Cub Scouts' attention long enough to excite them about the adventure of Cub Scouting requires more than simply offering them something in which to take part. The program – be it a song or skit, award presentation, or activity – must be colorful, exciting, and engaging to win them over! You must become a showman. This course will cover the nature of adult leader showmanship and why showmanship is important in delivering a program that will truly make a difference to our Scouts, encouraging their participation, instilling Scouting virtues, and creating lifelong memories.
CUB 185	The Den Chief Role Model	The very best role model for Cub Scouts is a Den Chief, because the Cub Scout wants to become a Scout just like him or her! Learn why and how the Den Chief is a vital resource to the Den Leader, as the Den Chief becomes a strong leader and the very best recruiter for their Scout troop. We will discuss Den Chief roles and responsibilities, the role of the Den Leader as a mentor to the Den Chief, the responsibility of the troop to work as a partner with the pack in selecting Scouts for Den Chief service, common misconceptions about Den Chief service, and the importance of communication and training to provide the best possible experience for the Den Chief and for the den and troop in which they serve.
CUB 195	The Webelos-to- Scout Transition	The Cub Scout program is an adult-leader led, family and community-centered program for youth in grades K through 5. The Scouts BSA program is a Scout-led, outdoor-centered program for youth in grades 6 through 12. The transition between these two programs is rarely seamless, as Arrow of Light Scouts graduating into Scout troops often face difficulty adjusting to the outdoor camping experience, the expectation of youth leadership, and the self-reliance and initiative expected of them in pursuing their advancement. This course will examine both the adult-led Webelos/Arrow of Light program and the youth-led Scout program to provide ideas and recommendations to best prepare the graduating Scout, and his or her parents, for the upcoming adventure of Scouts BSA.

LEVEL 200 COURSES

CUB 201	Cub Scout Knife Safety	Learning to use a knife is often one of the activities that Scouts look forward to! This course is designed to teach leaders how they can properly introduce this topic to their Scouts. We will also review the requirements that need to be met for Bears' Whittling, Webelos' Chef's Knife, and Arrows of Light's Knife Safety.
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CUB 202	Planning Great Campouts for your Pack	Feel overwhelmed about planning a campout for the whole Pack? We'll help you break it down into easy steps. Your campout will be manageable and successful! We'll help you put all the fun and memorable campfire program on a Webelos or pack camp-out that your Scouts can handle.
CUB 205	Blue and Gold Banquets	Get ready for your Pack's biggest event of the year. Create excitement for all with fun themes, decorations, ceremonies, and more!
CUB 212	Keeping the Promise All Summer Long	Building a solid year-round Cub Scout program means having a great summer event schedule, taking advantage of the warm weather, longer days, and Cub Scouts not in school! We will explore summer program organization, planning, communication, benefits, and awards. We will highlight the value of camping in your summer program, and consider exciting outings, activities, and adventures to keep your unit's Scouting family engaged from May to September.
CUB 230	Fun with Science	Fun science-oriented activities and experiments that are hands-on for Cubs. How you can take simple kitchen and home materials for great effects.
CUB 235	First Time at Tuckahoe Summer Camp	Thinking about going to camp? New to overnight camping? Nothing beats going to summer camp, but where do you start? Can and learn what you need to know about Camp Tuckahoe. What parents need to know and what Cub Scouts need to know. New Cub Scouts in the den? Intimidated by the thought of "sleeping under the stars?" This session offers a few basics to help you feel at home with Mother Nature and how to instruct the first-time summer campers in what to pack too.
CUB 247	Retaining Cub Scouts and Leaders	Two sure measures of a successful pack are its ability to retain its Cub Scouts from year to year; and its ability to recruit and retain engaged, active and motivated adult leaders. This course will examine how successful packs retain Cub Scouts through advancement and on to the next program year, and how successful packs find, develop and retain quality adult leadership. The course will establish the relationship between Cub Scout and adult leader retention and meeting the character, citizenship, and fitness goals of the Cub Scout program.

LEVEL 300 COURSES

CUB 301	Pack Meetings – Fun with a Purpose	Pack meetings are when the entire pack comes together for Cub Scout fun! Pack meetings are contests, skits, songs, awards, magic shows, carnivals...with all the pack families there and all the Cub Scouts and their dens taking part. But all this fun is with a purpose: helping to meet the Scouting goals of character, citizenship, and fitness. We'll explore how well-planned, well-run pack meetings help the Cub Scout to grow. We will cover how to effectively plan and execute a pack meeting, the importance of a thought-out agenda that starts on-time/ends on-time and assigns pack meeting roles to each den, and how to bring out the showman in you and others.
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CUB 305	Addressing Youth Behavior in Den and Pack	Our goal in Cub Scouts is for our Scouts to grow in character, citizenship, and personal fitness, through adherence to the Scout Oath and Scout Law. Rare is the Scout, however, whose behavior aligns with this goal immediately upon joining a pack. Thus, the adult leader must cope with youth behavior. This course will define the behavior we seek and discuss the ways Cub Scouts often fall short of the mark. We will explain how positive behavior is in the best interest of the den/pack as well as the individual Cub Scout and his or her growth and happiness; and we will cover positive reinforcement techniques, consistent with Scouting America policy, for encouraging that behavior.
CUB 308	Pack Leadership and Program Planning Principles	Cub Scouting is a year-round program. We'll discuss scheduling, organizing, planning and budgeting year-round pack activities and pack meetings that are fun and exciting for your Scouts and their families; that complement your pack's den programs; and that support the aims of Cub Scouting – building character, learning the responsibilities of citizenship, and developing personal fitness. The Cubmaster cannot design, plan, and execute the entire pack program alone; we will discuss delegation of duties and working as a team to provide the best possible pack program for your Scouts.
CUB 311	Pack Leader to Troop Leader	Transitioning from one program to the other comes with new challenges. Learn how your leadership role changes.
CUB 325	Den Leadership & Program Planning Principles	We'll discuss scheduling, organizing, planning, and budgeting den activities that support and build character, citizenship, and fitness; help your Scouts make progress toward rank advancement; and ensure everyone is having fun! We'll address the importance of working in concert with pack and committee leadership, working as a team with parents, effectively sharing leadership to improve the quality of the den program. We will also cover effective planning and execution of den meetings, including the importance of a well-planned agenda, engaging Cubs in creating den rules, assigning leadership roles to Cubs, and preparing Cubs for participation in the monthly pack meeting.



COLLEGE OF SCOUTS BSA

2025 University of Scouting



COURSE LISTINGS

100-level courses in the College of Scouts BSA are fundamental courses addressing the nature of the troop programs. These courses provide information useful to all Scout leaders regardless of experience.

200-level courses address more specialized topics providing guidance and context for troop leaders and expound further on topics initially addressed in 100-level courses.

300-level courses concern management of the troop program to meet Scout objectives, and the evolution of Scouting principles.

The levels are not intended to literally correspond to a registrant's year of attendance in the College of Scouts BSA, but rather to provide general guidance as to likely interest based on a Scouter's current position and level of experience.

A number of classes are offered for youth that are den chiefs, Life Scouts, and youth leaders.

UNIVERSITY NON-CREDIT COURSES

SCT 03	Merit Badge Counselor Orientation	This session will guide new and potential merit badge counselors through their responsibilities in their role and provide them with an understanding of the methods for counseling Scouts. It is an in-depth look for new merit badge counselors before they begin working with Scouts.
SCT 05	Life to Eagle Seminar	The process of becoming an Eagle Scout can be confusing. Take this course to learn the timeline and steps to become an Eagle Scout so you can guide your units Scouts in the right direction when it comes to the Eagle Scout Process.

LEVEL 100 COURSES

SCT 101	New and Future Scoutmasters	Thinking of becoming the next Scoutmaster for your Troop, or had to take on the role and would like a forum to discuss what success could look like? Join a longtime Scoutmaster as we discuss training, tools, and techniques that will help you as a new Scoutmaster. Topics will include working with Senior Patrol Leaders, effective use of tools (websites, guides, the Patrol Leaders Council, and ILST), efficient communication skills, and other tips that will help you have a successful youth-led troop.
SCT 102	Road to First Class	The first year of a Scout's experience is crucial to their retention and to their getting the most out of the experience. This course will help you to guide your new Scouts successfully to First Class.
SCT 104	The Troop Committee	The committee may not seem to be as exciting as being in front with the Scouts but without an effective committee, Scouting is no fun for the Scouts, leaders, and parents. Beyond logistics, administration, and working boards, committee members mentor Scouts in their leadership roles. The committee has a key role in keeping the fun and outing in Scouting.
SCT 107	The Scoutmaster Minute	Learn what a Scoutmaster's minute is, what it is not, and how to develop or find inspiration to give one. We will discuss lessons learned and personal experiences. You should feel comfortable developing and giving a Scoutmaster's minute when this session is done.
SCT 108	The Scoutmaster Conference	This course reviews the requirements and purpose of Scoutmaster's conferences and explores ways to make the conferences valuable to both the Scout and the Scoutmaster. Ideas for and approaches to Scoutmaster's conferences for Scouts all the way through Eagle will be presented.
SCT 109	Effective Boards of Review	The Board of Review is a critical step in the advancement process. Done effectively, your Scouts will learn much more than that they have "passed". Learn how to use this time to give purpose and guide your Scouts.
SCT 110	Courts of Honor	Recognition and praise are key motivators for boys as ranks, merit badges and special awards are earned. Through the Journey to Excellence program Scouting America defines a quality Troop as one that holds a Court of Honor four times a year. Special recognition must be given to Eagles in a special Eagle Court of Honor. This session will show the need for quality Courts of Honor and why they are such important events in the life of a Troop.

LEVEL 200 COURSES

SCT 201	Youth Led Troops	Learn strategies to teach your youth leaders the finer points of planning and executing troop meetings that are productive and fun. We will also cover the various training that can help transform your troop into a youth-led unit. Learn how to successfully implement the Patrol Method. Gain insight into how to foster and maintain leadership development, Scout ownership of the Patrol Leaders' Council, and building a high performing troop.
SCT 203	Teaching Map and Compass	Don't feel confident in trying to learn map and compass from a book? Join this session to learn the fundamentals of map and compass and learn how you can impart this knowledge to your Scouts.
SCT 204	Games!	Scouting is a game with a purpose. Games are important. This session will discuss the different kinds of games and how they can be used in developing Scoutcraft skills and leadership. Come have some fun with us!
SCT 205	Knots!	Looking to learn the basic knots that every scout leader should know? Well look no further as this course will cover the basic knots such as the square knot, clove hitch, two half hitches, timber hitch, bowline, and tautline knot. We may even get into some more advanced knots as well if time permits. This is a great course for both Cub and Boy Scout Leaders.
SCT 213	Troop Calendar Planning	Describes the annual program plan and includes a five-step annual planning process along with best-practices and lessons learned. This session also covers long-term planning and short-term monthly planning of the troop.
SCT 218	Conducting Introduction to Leadership Skills for Troops (ISLT)	Lord Baden Powell said, "Never do for a boy what he can do for himself." You have leadership skills that enable you to do things better than the Scouts in your unit. Your role as a Scoutmaster is to help your Scouts develop these skills so that they can become self-reliant leaders themselves. Introduction to Leadership Skills for Troops is the answer. The benefit of this program is making your youth leaders a valuable team to lead your unit.
SCT 258	Marketing your Troop	Learn how to market your troop to Cub Scouts and the general public, and how to get the publicity in the community that your troop deserves.
SCT 284	Lessons Learned for Girl Troops	Roundtable discussions about what works in getting your troop for girls going. Come learn the steps you need to take to get your troop for girls up and running. Bring your questions and expertise!!

LEVEL 300 COURSES

SCT 305	Retaining Older Scouts	Your older Scouts are often getting closer to driving, varsity sports, jobs, and the "real world". How do you develop a Troop program that will keep their interest and help them deal with those issues? How do you keep Eagle Scouts in your Troop so they can serve as examples to the next generation of Scouts? Get some ideas here!
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SCT 315	Distinguished Conservation Service Award	Learn about the Distinguished Conservation Service Award, recognizing the conservation efforts of Scouts, Venturers, Sea Scouts, adult volunteers, and other individuals, corporations, and institutions that contribute significantly to natural resource conservation and environmental protection.
SCT 319	Amateur Radio for Scouting	Amateur radio is a hobby for every youth, from the one who enjoys meeting new people to the one who enjoys making things with their hands. Scouting has a tradition of amateur radio that dates from the beginning. Robin Cartwright, W3KAT and Dave Stark, AB3UX will show how the Radio merit badge and its appropriate prerequisites can help the Scout earn the FCC's technician license and get a start on the hobby, as well as the Scouting programs Jamboree on the Air and Scouting Reservations on the Air.
SCT 325	Scoutmaster's Orientation to NYLT	Are you looking to improve your Unit's youth leadership culture? Learn about the National Youth Leadership Training (NYLT) program: an intense 6-day course for Scouts preparing to take on positions of leadership. This session will review eligibility requirements, give you an overview of what Scouts will learn, and provide tips for selecting who this training will most benefit. In addition, we will discuss the entire Youth Training Continuum so you can mentor your Scouts as they proceed along their journey towards Servant Leadership.
SCT 382	Eagle Coach Training	Being an Eagle Coach can be a rewarding role! But what do you need to do to be successful in this role? Take this course to find out we will review the importance of this role and how you can be an effective Eagle Coach. Learn about the roles and responsibilities of adults that help Life Scouts successfully navigate the Life to Eagle process. Also, learn how to handle those special circumstances and answer those tricky questions that arise along the way!



SCOUTS | BSA

COLLEGE OF SCOUTS BSA CLASSES FOR YOUTH

SCT 05	Life to Eagle Seminar	The process of becoming an Eagle Scout can be confusing. Take this course to learn the timeline and steps to become an Eagle Scout so you can guide your units Scouts in the right direction when it comes to the Eagle Scout Process.
SCT 08	Introduction to Leadership Skills for Troops	The purpose of the ILST course is to teach Scouts with leadership positions about their new roles and how to most effectively reach success in that role. It is intended to help Scouts in leadership positions within their troop understand their responsibilities and to equip them with organizational and leadership skills to fulfill those responsibilities. ILST is the first course in the series of leadership training offered to Scouts and is a prerequisite for Scouts to participate in the National Youth Leadership Training (NYLT) course.
SCT 09	Den Chief Training	A half day program for youth interested in becoming Den Chiefs. This training is designed for older Scouts that want to work with Cub Scout dens to assist the den leader. Interactive games and activities will make this program lot of fun.
SCT 110	Courts of Honor	Recognition and praise are key motivators for boys as ranks, merit badges and special awards are earned. Through the Journey to Excellence program Scouting America defines a quality Troop as one that holds a Court of Honor four times a year. Special recognition must be given to Eagles in a special Eagle Court of Honor. This session will show the need for quality Courts of Honor and why they are such important events in the life of a Troop.
SCT 205	Knots!	Looking to learn the basic knots that every scout leader should know? Well look no further as this course will cover the basic knots such as the square knot, clove hitch, two half hitches, timber hitch, bowline, and tautline knot. We may even get into some more advanced knots as well if time permits. This is a great course for both Cub and Boy Scout Leaders.
SCT 213	Troop Calendar Planning	Describes the annual program plan and includes a five-step annual planning process along with best-practices and lessons learned. This session also covers long-term planning and short-term monthly planning of the troop.
SCT 315	Distinguished Conservation Service Award	Learn about the Distinguished Conservation Service Award, recognizing the conservation efforts of Scouts, Venturers, Sea Scouts, adult volunteers, and other individuals, corporations, and institutions that contribute significantly to natural resource conservation and environmental protection.
SCT 319	Amateur Radio for Scouting	Amateur radio is a hobby for every youth, from the one who enjoys meeting new people to the one who enjoys making things with their hands. Scouting has a tradition of amateur radio that dates from the beginning. Robin Cartwright, W3KAT and Dave Stark, AB3UX will show how the Radio merit badge and its appropriate prerequisites can help the Scout earn the FCC's technician license and get a start on the hobby, as well as the Scouting programs Jamboree on the Air and Scouting Reservations on the Air.

COLLEGE OF ADVENTURE SCOUTING

2025 University of Scouting



COURSE LISTINGS

All classes in the College of Adventure Scouting are also open to Venturers and Scouts ages 14 and older.

100-level courses in the College of Adventure Scouting are fundamental courses addressing the nature of the older youth programs. These courses provide information useful to all older youth and their leaders regardless of experience.

200-level courses address more specialized topics providing guidance and context for older youth and unit leaders and expound further on topics initially addressed in 100-level courses.

300-level courses concern the Order of the Arrow and advanced outdoor experiences.

The levels are not intended to literally correspond to a registrant's year of attendance in the College of Adventure Scouting, but rather to provide general guidance as to likely interest based on an older youth or Scouter's current position and level of experience.

LEVEL 100 COURSE

ADV 101	Venturing Overview	Overview of Venturing, what makes it different than other Scouting programs and how it meets the interests of youth ages 14-20. Learn how a crew is organized and run. Learn about Venturing's motto, "Lead the Adventure"; what Venturing has to do with ALPS, and what uniform options Venturing crews have. This overview will be interactive with a Question and Answer period.
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LEVEL 200 COURSES

ADV 201	Wilderness First Aid Basics	Basics of first aid for outdoor and high adventure. Review of first aid courses for qualification for outdoor activity first aid certification. Wilderness Risk Management concepts will be presented.
ADV 204	GPS and Geocaching	Learn about how to operate a GPS locator. Learn about the great sport of Geocaching.
ADV 211	Dutch Oven Cooking	Learn secrets of Dutch Oven cooking for those good eating times when you are not backpacking.
ADV 212	Cool Tips for Cooking Outdoors	Learn some new tricks of the trade for cooking new delectable edibles on your unit's next campout. We will discuss some gimicky cooking and equipping your camp kitchen.
ADV 222	Canoeing in Scouting	Learn about equipment, training, safety, introduction to technique and methods, and opportunities/locations to participate in this adventure. Learn about how to plan and conduct a canoe trek and where you can go to float your boat.
ADV 227	Edible and Medicinal Plants	Learn how to identify plant species in our area that have medicinal applications and those that can be safely eaten.

LEVEL 300 COURSES

ADV 301	Hiking and Backpacking	The need for regular hiking trips will be discussed as well as the requirements for Scout planning and evaluation of a successful backpacking trip. Discussions will focus on equipment, clothing, physical requirements, planning/evaluating the event, special foods, foot care and shoes, and special places to hike.
ADV 319	Adventures at the Summit	Learn what is available to your troop or crew at the Summit Bechtel Reserve in West Virginia.
ADV 326	Maine High Adventure Program	One of Scouting's best kept secrets. Unique, highly flexible, outdoor program opportunities in remote areas of northern Maine. Learn about the flexible backcountry canoe program possibilities offered by the Katahdin Area Council's Maine High Adventure program.
ADV 331	Cold Weather Camping	Learn the Do's and Don'ts you should consider when planning a campout in cold weather, along with learning proper gear and basic survival skills for cold weather.
ADV 386	Trail Cooking	This session will explore the value of quality foods on the trail. Discussions will cover the selection of foods, the care and packaging for the trail, gear to be used in the preparation and the cleanup procedures.

COLLEGE OF GENERAL PROGRAMS

2025 University of Scouting



COURSE LISTINGS

UNIVERSITY NON-CREDIT COURSES

GEN 11	Safe Swim Defense	This course is required for leaders to safely supervise swimming in a lake, stream, or pool. This course is a prerequisite for Scouting America’s Swimming and Water Rescue course. This instructor-facilitated course allows interactive discussions that are not available from the online version. A Scouting America training certificate, valid for two years, will be provided to all attendees who complete the session.
GEN 12	Safety Afloat	This course is required for leaders to safely supervise any boating, canoeing or afloat activities. This course is a prerequisite for Scouting America’s Paddle Craft Safety course. This instructor facilitated course allows interactive discussions that are not available from the online version. A Scouting America training certificate, valid for two years, will be provided to all attendees who complete the session.

LEVEL 100 COURSES

GEN 101	Unit Fundraising Best Practices	Quality programs are not free — summer camps, hikes, sporting events, 100% Scout Life, and high adventure events all come with financial costs. Learn how to dream big and finance your units’ activities. Learn how to use a budget and stay within the fundraising rules to help your unit accomplish its ideal year of Scouting. Best practices in fundraising will also be discussed in the interactive training.
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GEN 113	Intro to Outdoor Ethics	This course describes the Leave No Trace/Outdoor Ethics program used nationwide and throughout Scouting to ensure young people know the principles of best use of our outdoor resources and know how to be good stewards of our nature heritage.
GEN 115	Health & Safety	A fun, quality Scouting program is a safe Scouting program. Come and learn Scouting's standards and common sense approaches to youth protect, the Guide to Safe Scouting, and health forms. Learn what other supplemental trainings are available.
GEN 132	Using Scoutbook	This course will cover the key aspects of Scoutbook. We will discuss how the Scoutbook program supports unit leaders in delivering the Scouting program as well as how it helps Scouts and their families participate more fully in their unit's program and keep track of advancement.

LEVEL 200 COURSES

GEN 208	Adult Recognition	What are those knots on some Scouters uniforms? How do I earn one?? This course will cover the knots that Scouters can earn and more! Every leader deserves to be recognized; you do too!!
GEN 210	Adults Behaving Badly	Dealing with difficult parents, addressing drama within your unit, conflict between adult leaders, safety, and discipline issues.
GEN 220	Patch Collecting	Have a stack of patches lurking in the junk drawer, and don't know much about them or what to do with them? Patches come in all shapes and sizes and have been a quintessential part of Scouting since the beginning. Learn about the exciting hobby of patch collecting. We will discuss types of patches, patch identification and what to do with your collection.
GEN 223	Social Media for Recruitment and Engagement	Think social media is just for millennials? Think again! Social media is used by professionals and companies to do business everywhere. Learn how your unit can make use of the most popular platforms to recruit scouts and parents; raise awareness of Scouting in your community; communicate your unit's schedules and activities; and share your unit's successes. We'll help you pick the platform(s) to be on, show you how to manage your social media pages using your phone, and share secrets for writing effective posts and increasing your reach. This course will also teach you how to use social media and comply with YPT guidelines.
GEN 227	Introduction to Wood Badge	Experience WORLD-CLASS leadership training right here in our council. It's easily the equivalent of the best corporate management and leadership programs! In this class, learn how Wood Badge participants immerse themselves in engaging, interactive instruction and live the life of a Scout over two weekends. It is FUN and full of practical techniques to help your unit or district deliver the promise of Scouting to our youth. Appropriate for Scouters working at the unit, district and council level.

GEN 242	Alcohol, Drug, Vaping, & Tobacco Prevention	Learn how to recognize the signs of substance abuse in youth and adults, and what to do about it.
GEN 257	Being Prepared for Catastrophe	What do you do when the unthinkable happens during a Scouting activity? What do you do when a Scout or an adult suffers a life-threatening injury, or even death, during a Scouting event? Find out what to do.

COLLEGE OF GENERAL PROGRAMS CLASSES FOR YOUTH

GEN 11	Safe Swim Defense	This course is required for leaders to safely supervise swimming in a lake, stream, or pool. This course is a prerequisite for Scouting America’s Swimming and Water Rescue course. This instructor-facilitated course allows interactive discussions that are not available from the online version. A Scouting America training certificate, valid for two years, will be provided to all attendees who complete the session.
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COLLEGE OF COMMISSIONER SCIENCE

2025 University of Scouting



Commissioners enrolled in the College of Commissioner Science will experience a full day of learning with opportunities to earn the recognition of a Bachelors, Masters, or Doctorate in Commissioner Science. You will be getting the most up to date information on ways to improve your service to your units. These informative classes are packed with material you can use on your next unit contact and are presented by faculty who are highly experienced and trained, dedicated, and are enthusiastic.

COURSE LISTINGS

BACHELORS LEVEL COURSES

BCS 106	Coaching Leaders	Learn the coaching model and methods to help serve units better and coach unit leaders.
BCS 109	The Essential Element: A Servant's Heart	This course examines how a servant's heart can make an impact in unit service through servant leadership.
BCS 115	Commissioners - The Single Best Resource	Commissioners provide unit leadership with information and guidance on the latest changes in the programs of Scouting America. Providing unit service is the same regardless of the type of unit so that Commissioners become the best resource to the units they serve.
BCS 117	Commissioner & Unit Key 3	This course examines the roles of the Unit Key 3, the role of the unit commissioner and the relationship developed through communication, collaboration and assessment.

MASTERS LEVEL COURSES

MCS 302	Supporting Unit & Membership Renewal	Unit and member renewal are two separate processes. Commissioners support units and retention by, among other things, supporting unit and member renewal. This session will examine how administrative commissioners, in particular unit commissioners, also support on-time unit and membership renewal.
MCS 304	Service to Units at Risk	Early detection and systematic problem-solving is critical to support units when they encounter problems which may prevent them from functioning effectively. This class will provide the commissioner with ways to identify these units and to discuss the processes needed to support the unit's move toward performing as an effective scouting unit.
MCS 306	Mentoring Skills	Mentoring is a long term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill of a commissioner and this course will provide tools for commissioners to use when mentoring others. This course will also explore the similarities and subtle differences between mentoring and coaching.
MCS 309	Good Commissioners Need Both Head & Heart	This course will discuss how the servant leadership concept is carried out in service to units using your head and heart.
MCS 313	Onboarding Commissioners	This course will explain why we onboard commissioners into their new position and discuss who is responsible for ensuring that onboarding happens. We will also discuss the onboarding process and how it is to be completed.
MCS 314	Commissioner & the Professional	In this course participants will learn more about the relationship between the commissioner and the professional and how they can work closely together to reach the common goal of providing quality service to units.

DOCTORATE LEVEL COURSES

DCS 506	Coaching Commissioners	One of our most important roles as a commissioner is to coach others, no matter what the role/relationship is, to their success in their scouting role. This course will discuss the fundamentals, process of coaching and how to develop coaching skills.
DCS 509	Legacy of Servant Leadership	This course builds upon instruction of BCS 109 & MCS 309. The course objectives are to explore the characteristics of servant leaders, understand servant leadership in Scouting and recognize the legacy of servant leadership.
DCS 514	Building Meaningful Relationships	Commissioner service is all about relationships. In this course we will discuss how commissioners may go about building and maintaining positive relationships with those they serve. We'll also explore possible pitfalls that can undermine relationships.

CONTINUEING EDUCATION COURSES

CED 701	Combating Commissioner Stress/Burnout	This course will look at some ways we can help overcome those burnout and stressful situations and motivate ourselves and others toward better tenure in Scouting America.
CED 716	Navigating Difficult Conversations	Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.

